



Ethical Sourcing Statement

Introduction

At SAL Commercial, our purpose is to responsibly shape the built environment through lighting solutions engineered and manufactured in Australia with integrity. We are committed to compliance, transparency, and long-term performance—delivering lighting that performs as specified, earns trust, and stands the test of time.

Our Principles

At SAL Commercial, ethical conduct and respect for human rights underpin everything we do. We are committed to preventing modern slavery, promoting fair labour practices, and ensuring safe, lawful working conditions throughout our global operations and supply chain.

Our Commitments

 SAL Commercial's sustainability approach is guided by the UN Sustainable Development Goals, with priority on areas where we can deliver meaningful impact. We are committed to industry leadership through low-impact, energy-efficient lighting and active support of the Green Building Council of Australia and New Zealand.

Our Products

 Energy and emissions: Our lighting solutions are designed to reduce energy demand and associated emissions across commercial and public environments.

Lifecycle accountability: We apply a whole-of-lifecycle approach to product development, enabling transparent assessment, responsible decision-making, and ongoing reduction of environmental impacts.

Our Business

 We operate under strict Quality Management Systems, with responsible procurement embedded into our operations. We are committed to an inclusive, safe workplace that promotes wellbeing, diversity, and equal opportunity.

Our Supply Chain

 SAL Commercial embeds responsible sourcing into its business operations to promote ethical, environmental, and social standards across the supply chain. We work collaboratively with suppliers and partners to drive continuous improvement, supported by robust supplier screening processes and a clearly defined Supplier Code of Conduct.



Shane Massey
Managing Director
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South Australia / Northern Territory

79 Frederick St
Welland SA 5007
02 8717 4320
sales@salcommercial.net

Western Australia

729 Beringarra Avenue
Malaga WA 6090
02 8717 4320
sales@salcommercial.net

Head Office

40 Biloela Street
Villawood NSW

02 8717 4320
sales@salcommercial.net

Queensland

36 Whitelaw Place
Richlands QLD 4077

02 8717 4320
sales@salcommercial.net

Victoria / Tasmania

46-48 Keys Road
Moorabbin VIC 3189

02 8717 4320
sales@salcommercial.net